




MassMutual: Supporting the LGBT Community

"We recognize that diversity and inclusion is a catalyst that fuels our growth and enables us to help people secure their future and protect the ones they love." – ROGER CRANDALL, CEO

ICON LEGEND ★ AWARDS 🌈 MILESTONES ❤️ SPONSORSHIPS

2015

★  Named a Top 10 Company for LGBT Employees, *DiversityInc*
 Rated 100% on (HRC) Human Rights Campaign Corporate Equality Index
 Named a Top 50 Company, *DiversityInc*

🌈  

🌈 Member of the HRC Business Coalition for DOMA (Defense of Marriage Act) Repeal

2014

★ Named a Top 10 Company for LGBT Employees, *DiversityInc*
 Rated 100% on the HRC Corporate Equality Index
 Named One of 25 Noteworthy Companies for Diversity, *DiversityInc*
 Named a World's Most Ethical Company, Ethisphere Institute

🌈 Supported an Act Relative to Implementation of the School Bullying Law to prevent, identify, and respond to all types of bullying
 Added Gender Transition Guidelines to HR policies
 Signed the Unity Pledge against Arizona bill allowing businesses the right to refuse customers who do not practice their religious beliefs

★ Named One of 25 Noteworthy Companies for Diversity, *DiversityInc*
 Rated 90% on the HRC Corporate Equality Index

Our commitment to diversity and inclusion helps us achieve our goals to be an employer and financial services provider of choice for the LGBT (Lesbian, Gay, Bisexual and Transgender) community.

2012


★ Instituted SAFESpace, a company-wide anti-bullying program to support an inclusive environment where all employees are valued
 Named One of 25 Noteworthy Companies for Diversity, *DiversityInc*
 Rated 90% on the HRC Corporate Equality Index

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 Named One of 25 Noteworthy Companies for Diversity, *DiversityInc*

🌈 Supported An Act Relative to Gender Identity to extend the protections of non-discrimination laws for Transgender people
 Member of the HRC Business Coalition for Benefits Tax Equality
 Signed the Amicus brief in opposition to the Defense of Marriage Act (DOMA)

2010

★ Rated 100% on the HRC Corporate Equality Index
 Named One of 25 Noteworthy Companies for Diversity, *DiversityInc*

🌈  Established the Pride LGBT Employee Resource Group in addition to seven other ERGs

1998 – Added Domestic Partnership benefits to HR policies

- Out100
- Point Foundation
- Lavender Law®
- Phoenix Pride Festival
- GLSEN (Gay, Lesbian, & Straight Education Network)
- Out & Equal Workplace Advocates
- NGLCC (National Gay & Lesbian Chamber of Commerce)
- Northampton, Mass., "Noho" Pride Parade



- Point Foundation
- Lavender Law®
- Gay Games IX, Cleveland, Ohio
- GLSEN (Gay, Lesbian, & Straight Education Network)
- Out & Equal Workplace Advocates
- NGLCC (National Gay & Lesbian Chamber of Commerce)
- Northampton, Mass., "Noho" Pride Parade
- AIDS Foundation of Western Massachusetts
- Hartford Gay & Lesbian Health Collective
- Hartford Gay & Lesbian Film Festival



2013

- GLSEN (Gay, Lesbian, & Straight Education Network)
- Out & Equal Workplace Advocates
- Northampton, Mass., "Noho" Pride Parade
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- Out & Equal Workplace Advocates

2009

- GLSEN (Gay, Lesbian, & Straight Education Network)



We'll help you get there.®

